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WHEREAS

government. Republic of Kenya and binds all persons and all State organs at both levels of Article 2 of the Constitution provides that the Constitution is the supreme law of the

WHEREAS

within I year of the promulgation of the Constitution. and to provide for participation by residents in the governance of urban areas and cities establishing the principles of governance and management of urban areas and to provide inter alia the criteria for classifying areas Article 184 of the Constitution of Kenya 2010 mandated parliament to enact a legislation as urban areas and cities; cities

WHEREAS

2010. Farliament enacted the Urban Areas and Cities Act in the year 2011 which legislation had an effective date falling after the first election held under the Constitution of Kenya

WHEREAS

Section 9 (4) of the Urban Areas and Cities Act empowers the County Governor, to does not meet the threshold specified in law confer on the County Headquarters, the status of a Special Municipality even where it

WHEREAS

The Urban Areas and Cities Act does not have the prescribed form of a Charter. Municipal

WHEREAS

Zo providing the prescribed form of a Municipal Charter under the Urban Areas and Cities regulations have been promulgated under the Urban Areas and Cities Act

WHEREAS

Section 72 of the Interpretations and General Provisions Act allows for substantial conformity of any instruments required to be in a prescribed form under any statute in Kenya.

provisions of interpretations Urban Areas and Cities Act, (No. 13 of 2011) as complemented by section 72 of the NOW THEREFORE IN EXERCISE of the powers conferred by section 9 (4) of the GRANTS, the Municipality of Meru this Municipal Charter on this... law, the Governor and General Provisions ..2018 of the County Act (Chapter 2) and Government of all other enabling HEREBY ...day

GOVERNOR, MERU COUNTY

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ENGSKRORAHION AND MANGE

- 1.1.1. This Charter is the Municipal Charter of the Municipality of Meru, within County, Kenya. Meru
- 1.1.2. All processes affecting the Municipality shall be served on the Municipal Manager Secretary of the Board of the Municipality or acting Municipal Manager, in the absence of both of said officers, on the

BOUNDARIES

1.2.1. The boundaries of the Municipality of Meru as now existing shall be the boundaries of the Municipality of Meru.

THENDINICIPALITY

- 2.1.4. Save as is hereinafter provided, the Municipality of Meru shall have which may be possessed or assumed by municipalities under the Urban Areas Government of Meru powers general and special, governmental or proprietary, expressed or implied, Act, the County Government Act and the Laws of the County all the
- 2.1.2. may be provided by the Laws of the County Government of Meru. determine, No enumeration of specific powers in this Charter shall be held to be exclusive. Regulations and Resolutions of the Board of the Municipality, in such manner as All such powers shall be exercised in the manner prescribed in this Charter, or, if prescribed ,1C unless herein, B in such manner contrary intent appears as Board of the IJ. this Charter Municipality or in the may

OBJECTS OF THE MUNICIPALITY

- 2.2.1. The objects of the Municipality of Meru are to:-
- (i)Provide for efficient and accountable management of the Municipality. affairs Qf the
- (ii) Provide for a governance mechanism that will enable the inhabitants Municipality to: of the
- a.--Participate--in--determining-the-social--services--and framework which will best satisfy their needs and expectations. - regulatory
- 5 Ensure that public resources and authority are utilized or exercised, as the case may be, to their satisfaction
- Enjoy efficiency in service delivery.
- (iii) life of the inhabitants of the Municipality. order and the provisions of civic amenities, so as to enhance the quality of To institute such measures as are necessary for achieving public
- manner to the inhabitants of the Municipality. Provide a high standard of social services IJ. ಜ cost effective
- (v) Promote social cohesiveness and a sense of civic duty and responsibility a harmonious and stable community, facilitate collective action and commitment towards achieving the goal of among the inhabitants and stakeholders in the Municipality in order to
- (vi)Municipality's benefit Providing for services, regulations and other matters for
- (vii) Fostering community the economic, social and environmental well-being of its

ALEGIVATIONS OF THE MUNICIPALITY

- 2.3.1. The perform the following functions: Municipality of Meru shall, within the boundaries of the Municipality,
- (a) Promotion, regulation and provision of refuse collection and solid waste management services;
- (b) Maintenance of urban roads and associated infrastructure;
- (c)Maintenance of storm drainage and flood controls;
- (d) Maintenance of walkways and other non-motorized transport
- (e) Maintenance of recreational parks and green spaces;
- (f) Maintenance of street lighting:
- (8) Maintenance and regulation of traffic controls and parking facilities;
- (h) Maintenance of bus stands and taxi stands;
- (i) Regulation of outdoor advertising,
- 9 Maintenance and regulation of municipal markets and abattoirs;
- K emergency preparedness and disaster management; Maintenance of fire stations; provision Of fire-fighting services,
- activities; Promotion, regulation and provision of municipal sports and cultural
- (m) Promotion, regulation and provision of animal control and welfare;

- (n) Enforcement of municipal plans;
- (o) Maintenance of administrative offices;
- (p) Any other functions as may be delegated by the Governor.

3.1.1. There shall be a Board of the Municipality of Meru to be known as the Meru Municipality Board (MMB)

SEMENT OF THE BOAR

- 3.1.2. of: succession and a common seal and shall in its own corporate name, be capable The Board of the Municipality shall be a corporate body with perpetual
- (a) Suing and being sued;
- (b) disposing of movable and immovable property; purchasing Or otherwise acquiring, holding, charging Or
- (c) Borrowing money or making in restments within the limits imposed by

Delication.

- (d) Entering into contracts; and
- (e) any other written law which may lawfully be done or performed by a body corporate Doing or performing all other act or things for the proper performance functions in accordance with the Urban Areas and Cities
- ω .Σ. .ω The Board shall exercise its powers under 3.1.2 above as an agent of the County Government of Meru and with the approval of the Governor.

POWERS AND FUNCTIONS OF THE BOARD OF THE MUNICIPATION.

- 3.2.1. shall Save as otherwise expressly stated in this Charter, the Board of the Municipality municipalities under the Urban Areas and Cities Act, the County Government Act and the Municipality Regulations have all the powers and perform all functions vested Ð. boards of
- 3.2.2. vested in the Board of the Municipality. Except as this Charter otherwise provides, all powers of the Municipality shall be
- 3.2.3. The Board of the Municipality shall provide for the exercise of these powers and Municipality for the performance of all duties and obligations imposed on the Board of the
- 3.2.4. Subject to the above provisions, the Board of the Municipality shall, within the boundaries of the Municipality of Meru-
- (a) exercise, executive authority as delegated by the Governor;
- (b) ensure provision of services to its residents;
- (c) promote constitutional values and principles;
- (d) ensure the implementation and compliance with policies formulated by both the National and County Covernment;

行ら

- (e) make Regulations or make recommendations for issues to be included in Regulations;
- (f) programmes; and ensure participation of the residents in decision making, its activities and
- 3.2.5. The Board of the Municipality shall perform the following functions:
- (a) oversee the affairs of the Municipality;

- (b) develop or adopt policies, targets for service delivery; plans, strategies and programmes and set
- (0) administration; maintaining a comprehensive database and information system of the
- (d) administering and regulating its internal affairs,
- (e) implementing applicable National and County legislation;
- (f) the Municipality; those services are provided by service providers other than the monitoring and, where appropriate, regulating Municipal servic es Board of where
- (8) Assembly for approval as part of the annual County Appropriation Bill; preparing and submitting its Treasury for consideration annual and budget estimates submission to to the the relevant County
- (h) monitoring programs or plans; the impact and effectiveness of any services, policies,
- (i)systems; establishing, implementing and monitoring performance management

FACT THE STATE OF THE STATE OF

- (j) promoting a safe and healthy environment;
- (k) facilitating and regulating public transport

 (Ξ) performing such other functions as delegated by the Governor

COMPOSITION AND TERM OF THE BOARD OF THE MUNICIPALITY

- ω :3 The Board of the Municipality shall be composed of the following members
- (] and approved by the County Assembly. Four (4) members who shall be competitively appointed by the Governor

- II) Nominees from the following umbrella bodies:
- an umbrella body representing professional associations ${f i}$ n the area;
- 6) an association representing the private sector in the area;
- 0 a cluster representing registered associations of the informal sector in the area;
- a cluster representing area; and registered neighborhood associations in the

0

- e) an association of the Municipality.
- 3.3.2. The members of the Municipal Board. Development, County Public Service Management and Environment shall Chief Officers responsible for matters related be ex-officio to Urban
- 3.3.3. marginalized groups. In appointing members of the Board gender equity, representation of of the persons Municipality, the with disability, youth Governor shall and
- 3.3.4. The term of the members of the Board of the Municipality shall be five (5) years

HOR AN ROINGIVIEWIL AS MEMBER OF HIB

- 3.4.1. Each member of the Board of the Municipality shall have the following
- (a) be a Kenyan citizen;
- (b) be ordinarily resident or have a permanent dwelling in the Municipality;
- (c) carry on business in the municipality; or
- (d)have lived in the municipality for at least five years.

- 3.5.1. At the first regular meeting of the Board of the Municipality, members the Board of the Municipality. Board of the Municipality shall elect from amongst themselves, a Chairperson of of the
- 3.5.2. The Chairperson of the Board shall hold office for a term of five (5) years

ND HUNCHONS OF THE CHAIRDERSON.

- 3.6.1. The powers and shall perform the functions set out below: Chairperson of the Board of the Municipality shall have the following
- (a) The Chairperson shall be the head of the Board of the Municipality;
- (b) Chairing the meetings of the Board of the Municipality; and
- (C) Municipality. Perform such other duties as may be delegated by the Board of the

AURPERSON/OFITHE BOARD OF THE MUN

- 3.7.1. At the first regular meeting of the Board of the Municipality, membe Board of the Municipality shall elect from amongst thencelves, Chairperson of the Board of the Municipality. Board of the Municipality, members a of the Vice-
- 3.7.2. The Chairperson and the Vice-Chairperson of the Board of the Municipality shall at all times be of different gender
- 3.7.3. The delegated by the Chairperson functions Vice-Chairperson shall, of the Chairperson and shall perform such other functions as in the absence of the Chairperson, perform may be the

3.8.1. The Chairperson and the Vice-Chairperson of the Board of the Municipality may be removed by:

ECHAURPERSON

- (a) The County Governor; or
- (b) The vote, of at least two-thirds Municipality at a duly convened meeting where quorum is present; of the members of the Board of the
- 5 been received, considered and its merit affirmed Upon_petition_by_a_resident of the Municipality where_the_petition has 70
- 3.8.2. under the Urban Areas and Cities Act and in the absence thereof in accordance with Kenyan law having regard to fair labour practices. The Board of the Municipality under 3.8.1 above may be provided by Regulations procedure for the removal of a Chairperson or Vice-Chairperson
- 3.8.3. 3.5 and 3.7 respectively. of Board of the Municipality may be filled in the manner provided under Article Any vacancy arising out of the removal of a Chairperson or the Vice-Chairperson

3.9.1. The Governor shall appoint a Secretary from among the members of the Board.

REPARA OF THE BOWARD OF THE MIDNICEPA

3.9.2 Where the Secretary of the Board of the Murricipality is absent from any meeting, Board from amongst themselves for purposes of that meeting. of the Municipality shall appoint a Secretary of the

3.10. COMMINITEES OF THE BOARD OF THE MUNICIPALITY

3.10.1. The Board of the Municipality may:

(a) opinion, would regulate or manage its affairs more efficiently and as may be establish such Committees for any general or special purpose which, in its

necessary for the performance of its functions under the Cities Act; Urban Area

- (b) delegate to such Committee such functions as are necessary for the eff the jurisdiction of the Board of the Municipality; and performance of its duties in respect to the whole or any part of the area
- <u>O</u> include persons who are not members of the Board in any Committee
- 3.10.2. The Committees of the Board of the Municipality to which members of the [by the Board of the Municipality. of the Viuncipality delegate any procedures which are based as a far as they are applicable on those provisi Charter which govern the taking of decisions and performance of func of their powers and functions must for

IO I IV BANIENIBERSSOR TEEBBC

- 3.11.1. The Board of the Municipality shall not be entitled to a salary.
- However, the Salaries and Remureration Commission, determine. allowances as the County Executive members of the Board Committee Member shall, on the advi of the Municipality shall be paid

3.12.1. A member member: of the Board of the Municipality shall cease 0 hold office

A HE

(2) physical infirmity; is unable to perform the functions of the office by reason of ment;

The state of the s

(b) is declared or becomes bankrupt or insolvent;

- (c) of six months or more; is convicted of a criminal offence and sentenced to a term of im Prisonment
- (d) resigns in writing to the County Governor;
- (e) absent from three consecutive meetings of the Board or Committee of the Board of the Municipality within one financial year; without reasonable cause or permission from the Chair, the member is
- (E) is found guilty of professional misconduct by the relevant professional
- (8) is disqualified from holding a public office under the Constitution;
- (h) considered by the Board or Board Committees; fails to declare his or her interest in any matter being considered or to be
- (i) engages in any gross misconduct; or
- (j) dies
- 3.12.2 A member of the Board of the Municipality may be removed from office by;
- (a) the County Governor;
- (b) this of the members of the Board or the Municipality; or a resolution of the Board of the Municipality supported by at least two.

- (0) been received, considered and its merit affirmed. Upon petition by a resident of the Municipality where the petition has
- 3.12.3. The procedure for the removal or petition for removal of a member of the Board of the Municipality under Article relevant law 3.12.1 above shall be as prescribed under the

And the second of the continue of the second of the second

3.12.4. Any Municipality may be filled in the manner provided under Article 3.3 above. vacancy arising out of the removal of B member of the of the

3.13.1. The Board of the Municipality shall hold its sittings to transact the the Board at least once every three months. business of

- business of the Board of the Municipality. Notwithstanding Article 3.13.1, the Chairperson of the Board of the Municipality Board of the Municipality shall, convene a special meeting to transact any urgent may, and upon request in writing by at least one-third of the members
- 3.13.3. All regular meetings of the Board of the Municipality called for the shall be open to the public. transacting public business, where a majority of the members elected are present, Purpose of
- 3.14.1. At least half of the members of the Board of the Municipality is a quorum absent members as prescribed by Board of the Municipality Rules. conduct business, but a smaller number may meet and compel attendance of
- 3.14.2. or devision-making regarding any subject or hansaction under consideration by subject or transaction relating to it the Board of the Municipality, shall discussions or decision-making, and is not entitled to vote on or agree A member of the Board of the Municipality who is interested in any discussions not to be counted as participating in the

) FIHE BOARD

3.15.1. The Board of the Municipality shall by resolution adopt rules to govern its meetings.

RECORD GETNEORMATION OF THE BOARD

- 3.16.1. The minutes and other information of the Board of the Municipality shall be kept by the Municipal Manager
- 3.16.2. Municipality shall be as provided under the Urban Areas and Cities Access to information on the activities and resolutions of the Board Act. of the

3.17. CINZEN PARTICIPATION

-3.17.1. -Fhe-residents-and-the-business-community-of-Meru-Municipality-may-organize Meru Municipality. themselves into an association to enhance their participation in the affairs of

- 3.17.2. All recommendations from such association of the Municipality of Meru shall be forwarded to the Board of the Municipality for resolution.
- 3.17.3. implenantation. Board of the Municipality shall be forwarded All recommendations on issues raised in the association and approved to the Municipal Manager by for the

4.1.1. The Board of the Municipality may make Municipality Regulations carry out its mandate efficiently. to enable it

4 I RECUIAMONS

4.2.2 4.2.1. approval by the Board. proposed Regulations must be subjected to public participation before

ASSING OF REGIONATIONS

- approval by a majority of the Board of the Municipality. Except as authorized by Article 3.2.2, passing of Regulations shall require
- 4.2.3. The Board of the Municipality may adopt a Regulation at a single meeting by the quorum of Board, provided the proposed

meeting. Regulation is available in writing to the Board at least one week before the

- 4.2.4. adopts the Regulation at that meeting. made available in writing to the Board, Any substantive amendment to a proposed Regulation must be read aloud before the Board of the Municipality Or
- 4.2.5 the Board minutes. After the adoption of a Regulation, the vote of each member must be entered $\inf_{\mathcal{C}}$
- 4.2.6 with the date of adoption and his title After adoption of a Regulations, the Chairperson of the Board must endorse it
- 12.7. for approval All Regulations passed by the Board shall be forwarded to the County Assembly

ယ် ___ Assembly. Regulations shall take effect on the 14th day after approval by the County

S EHFECTIVE DA RE GEREGULATIONS

is if it contains an emergency clause A Regulation may take effect as soon as it is approved by the County Assembly,

The Board of the Municipality shall exercise its administrative authority by approving resolutions

L RESOLUTIONS

2 AIPPROVAILOH

RESOLUTION

- 2.1. approval by the Board of the Municipality at one meeting. Approval of a resolution or any other Board administrative decision requires
- 2.2. member must be entered into the Board minutes. After approval of a resolution or other administrative decision, the vote of each

3 EFFECTIVE DATE OF RESOLUTIONS

approval, or on a later day provided in the resolution. Resolutions _and_other_administrative_decisions_take -effect on the date

There shall be, established the office of the Municipal Manager.

TAMBINIUNI ABUTAN

1.2 The Municipal Manager shall be the administrative head of the Municipality of

- 21 County Public Service Board. The Municipal Manager shall be competitively recruited and appointed by the
- 2.2 for a similar The Municipal Manager shall be appointed for a period of three years, renewable period.

3.1. The Municipal Manager shall:

QUALIFICATION

- (a) Be a citizen of Kenya
- (b) Hold a degree from a university recognized in Kenya or its equivalent

contenter and contenter and the second content and content and content and content and content and content and

- (c) Have management either in public or private sector for a served and had proven experience Ð, term of at least five administration or
- 6.3.2. in appointing the Municipal Manager, the County Public Service Board shall ensure:
- (a) gender equity;
- (b) the inclusion of minorities and marginalized communities; and
- (c)the person satisfies the requirements of Chapter six of the Constitution.

6.4.1. The Board of the Municipality and shall be answerable to the Board. Muricipal Manager shall implement the decisions and functions of the

FUNCTIONS AND POWERS OF THE MUNICIPAL MANNAGER

- 6.4.2. The Municipal Manager shall perform the following functions:
- , (a) Act on behalf of the Board of the Municipality-
- (i)Municipality; ensuring the execution of the directives of the Board of the
- (ii) Municipality; all intervals between meetings of the Board of the
- **b** Keep all the minutes and other records of the Board

0 Prepare and present for approval of the Board of the Municipality, an and operations of the Board; estimate of revenue and expenditure to fund and carry out the programmes

TRANSPORTER TO THE PARTY OF THE

- (d) the civil society, private sector and community based organizations; effective working relationships between the Board of the Municipality and principally responsible for building and maintain a strong alliance
- (e) Cause Municipality. published at an annual report on the activities and accomplishments of the to be prepared, transmitted to the Board of the agencies comprising the executive Municipality, branch Of the
- (3) of the Municipality; and Act as an ex-officio member of the Board and of all committees of the Board
- (9)Such other functions as the Board may, by order, confer upon the Muzicipal
- 6.4.3. Municipal Manager shall have the power and shall be required to: The executive Municipal Manager shall be fully responsible for the proper conduct administrative work and affairs of the Municipality. of the The
- (a) Exercise supervision over all departments and agencies of the Municipality and provide for the coordination of their activities;
- (..(b) Enforce applicable laws; the provisions of this Charter, Municipal Regulations, and
- (c) certain officers, employees, and members of committees of the Board of the Regulations and applicable laws concerning the appointment and removal of Exercise powers granted to the Municipal Manager
- (d) Exercise such other powers as may be prescribed by this Charter, and applicable laws. Regulations

KEM UNERATIO

6.5

- 6.5.1. conditions of employment of the Municipal Manager. The County Public Service Board shall set the compensation and determine the
- REMOVAL OF THE MUNICIPAL MANAGER
- 6.6.1. The Municipal Manager may be removed from office by;
- a) the County Governor;
- 6) a resolution of the Board of the Municipality supported by at least twothirds of the members of the Board of the Municipality.
- 0 been received, considered and its merit affirmed. Upon petition by a resident of the Municipality where the petition has
- 6.6.2. The employment ter:n of if he/she: Municipal Manager shall cease to hold office upon the lapse of the
- (a) physical infirmity; unable to perform the functions of the office by reason of mental
- (b) is declared or becomes bankrupt or insolvent:
- (0) is convicted of a criminal offence and sentenced to a term of imprisonment
- (d) resigns in writing to the County Governor;
- (e) Board without reasonable cause, of the Municipality; is absent from three consecutive meetings of the
- (f)is found guilty of professional misconduct by the relevant professional

- (8) is disqualified from holding a public office under the Constitution;
- (h) engages in any gross misconduct; or
- (i) dies.
- 6.6.3. manner provided under Article 6.2 above. Any vacancy arising in the office of the Municipal Manager may be filled in the

A CHUNG WIUNIGIPAL MANAGER

- 6.7.1. When the Municipal Manager is temporarily disabled from acting as Municipal County Governor shall appoint a qualified person to be an Acting Municipal Manager or when the office of the Municipal Manager becomes vacant,
- 6.7.2. The County appointment within seven (7) days. Governor shall inform the County Public Service Board of such
- 6.7.3. The or remove employees only with approval of the Board of the Municipality Municipal Manager, except that the Acting Municipal Manager may not appoint Acting Municipal Manager shall have the
- 6.7.4. Municipal Manager shall be appointed by the County Public Service Board. An Acting Municipal Manager shall hold office until such a time as a new

1 SOURCES OF THE MIUNICIPALITY'S EUNDS AND REVENUE

- <u>__</u> __ The Board of the Municipality shall derive its revenue and funds from:
- (a) management and service delivery of the Board; monies allocated by the County Assembly for the purposes of the
- (b) of its powers or the performance of its functions; and, monies or assets that may accrue to the Board in the course of the exercise
- (C) all monies or grants from any other legitimate source provided or donated to the Board

APROUNT MENT OF THE MUNICIPALITY ACCOUNTING OFFICER

- The 148 of the Public Finance Management Act. Executive Committee Member for Finance in the manner provided under Section Municipality Accounting Officer shall be designated by the County
- The Municipality shall operate on an annual budget.

EJNANCIALYEAR

The financial year of the Board of the Municipality shall be the period of twelve months ending on the thirtieth June in each year.

BUDCET

provided under Section 175 of the Public Finance Management Act. budget of the Board of the Municipality shall be developed in the manner

MANAGEMENT OF MUNICIPALITY FINANCE

- 7.5.1. of the Municipality. The Board of the Municipality shall, with the approval of the County Committee Member for Finance, open and maintain a bank account in the name Executive
- 7.5.2. Management Act. Municipality's bank account promptly and in accordance with the Public Finance All monies received by the Board of the Municipality shall be the

BORROWING BY THE MUNICIPAL

- 7.7. The Board of the Municipality may only borrow from:-
- (a) from the County Government; or
- (b) through the County Government.

AUDIT

7.8.2. Ω The audit of the Board of the Municipality shall be as provided under Section 46 and 47 of the Urban Areas and Cities Act.

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fourteen days (14) of its receipt for consideration. General's report on the Board of Municipality to the The County Executive Committee Member of Finance shall submit the Auditors County Assembly within

ALITEATION OF

The Executive Committee Member in charge of Public Service employ such officers Board of the Municipality may subject to the approval by the County

by this Charter or other any other law. and employees as it deems necessary to execute the powers and du ties provided

MANAGEMENT OF MUNICIPAL PERSONNER

8.2.1. Employees of the Municipality shall be under the general guidance of the

RETUREMENT SYSTEMS

8.3.1. The officers and staff of Meru Municipality shall be covered by the Government of Meru schemes applicable to employees of the medical, County

OMPENSATIONO

NICHPALPERSONNE

8.4.1. The compensation of all employees of the Municipality shall be set by the County Commission of the Salaries and Remuneration

0.2 ©MPUISORX ACQUISIIION property belonging to the Municipality with the consent and approval of the The personal, or mixed property for any public purpose by purchase, gift, bequest, Board of the Municipality is a body corporate and may and may sell, lease, or otherwise dispose of

NOTESSES OF MOTEURINE

NDDISPOSA

9.2.1. the National Land Commission to acquire the land on its behalf. purposes, it shall request the County Executive Committee Whenever the Municipality deems it necessary to acquire private land for its Member to request

- 5:2.2 The acquisition by the Municipality of property within the Municipality. provisions of the Land Act shall apply to any intended compulsory
- 3 MUNICIPAL BUITDINGS
- for the operation of the Municipality with the approval of the Governor. construct, operate, and maintain all buildings and structures it deems necessary The Board of the Municipality may acquire, obtain by lease or rent, purchase,

9:4 PROTECTION OF MUNICIPALITY PROPERTY

The Board of the Municipality may do whatever may be necessary to municipal property and to keep all municipal property in good condition.

- 0.1.1. Before entering upon the duties of their offices, persons elected or appointed to any office of profit or trust in the Municipality, Chairperson and Vice-Chairperson and the members of the Board, and all other determined by Board, shall take and subscribe to the following oath or
- "I, [...], being called on to exercise the functions of [Minimal Manager/Chairperson, etc.] of the Municipality of [...], do sweet/solemnly affirm that that I will at all times be faithful to the Republic of Kenya; that I will obey, respect and uphold this Constitution of Kenya and all other laws of the Republic, Municipality of Meru or otherwise under the law. So help me God." document of the Municipality committed to my secrecy, except as may be required for the ane discharge of my duties as [Municipal Manager/Chairperson, etc.] of the directly or indirectly reveal the nature or contents of any business, proceedings or that except with the authority of the Board of the Municipality of [...],I will not
- .2. The Municipal Manager shall take and subscribe to this oath or affirmation Manager. Persons taking and subscribing to the oath shall do so before the Municipal before the County Governor or before one of the sworn deputies. All other

2 AMENDMENTS TO THE CHARTER

- 10.2.1. The County Governor may at any time, after consultation with the Board Municipality, amend any provision of this Charter of the
- The County Governor shall cause a copy of the Amended Charter tobefore the County Assembly within 30 days of its amendment for approval be laid

3 SEPARABILIT

10.3.1. If, at any time, any provision of this Charter is or becomes illegal, invalid enforceability of such provision will in any way be affected or impaired enforceability unenforceable in any respect under Kenyan law, neither the legality, validity or of the remaining provisions nor the legality, validity 20

EFFECTIVED ATE DECHARTER

11.1.1. The provisions of this Charter shall be in effect from the date of the grant of the Charter by the Governor.

GHTS AND PRIVILEGEOPRESERVED

41.2.1. Nothing in the Charter except as otherwise specifically provided shall effect or impair the rights or privileges of persons who are County Officials, Officers or Employees at the time of its adoption.

DEPARTM

11.3.1. All County Departments shall continue to operate with the same powers, duties, budgets, and employees as were in effect at the time this Charter

the Board of the Municipality. becomes effective until changed by the Municipal Manager with the approval of